

**LABORERS LOCAL #60
HEAVY AND HIGHWAY AGREEMENT**

JURISDICTION: Westchester and part of Putnam County

EFFECTIVE DATE: 4/1/08
to
3/31/09
per hour

WAGES:

GROUP I \$ 32.45

Foreman (all); Blaster (quarry master); Gas Mechanic Guaranteed 40 Hour Work Week unless Laid Off.

GROUP II \$ 31.10

Job Steward (coordinator); Lead Person; Burner; Jumbo Driller; Joy Driller; Wagon Driller; Air Track Driller, Hydraulic Driller; Pnuematic Cowel Driller; Concrete Form Aligner; Concrete Form and Curb Form Highway; Asphalt Screedman; Asphalt Raker, Pipe Fusion. "The Job Steward shall be the first laborer hired and the last laborer to be laid off, with the exception of the Employers' "Key Local 60", Foremen on the Job Site."

GROUP III \$ 30.70

Asphalt Curb Machine Operator; Jeeper Operator; Pavement Breaker Operator; Power Saw Operator; Jack Hammer Driller, All types of Pneumatic Tools and Gasoline Driller; Concrete Saw; Gunniting; Railroad Spike puller and Sandblasting; Shoring; Pipe Layer; Deck winches on scows; Power Buggy Operator; Power Wheelbarrow Operator; Laser Beam and X-ray Operator; Pipe Realigner; Scaffolding; Underpinning; Chain Saw; Treecutter; Jack Leg Driller; Hydraulic Rock Splitter; Certified Scaffold Erector.

GROUP IV \$ 30.35

General Concrete Laborers - anything pertaining to concrete, aggregate or concrete meatrial handling; Puddlers; Asphalt Worker; Rock Scalers; Vibrator Operator; Bit Grinder; Concrete Grinder; Remote walk-behind roller (Wacker, Ramex, etc); Air Tamper and All Tampers not covered by any other classification; Form Pin Pullers; Pumps and their operation; Service of Air Power; Epoxy and Waterproofing Worker; Fine Grade person between forms; Barco Rammer; Guard and Guide Rail Installation and Demolition; Link Fence; Steel Kings; Wire Mesh; Rip Rap and Dry Stone Layer; Cement Sprayer; Gabion Basketb Assembler; Installation of Noise Barrier; Jersey Barrier & Joints; Pre-cast Walls, Pre-Cast Manholes and Pre-Cast Catch Basins; Crib Retaining Walls.

LOCAL #60 - CONTINUED

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GROUP V \$ 30.00

All Drill Helpers (including hydraulic, Wagon, Air Track); Common Laborers; All AFL/CIO trades tenders; Signal Person and Pit Person; Truck Spotters; Powder Person; Landscape and Nursery Person; Artificial Turf Installer; Placing Fabric on Landfill; Dump Person; Tending of All Temporary Heat (Salamaders, etc.); Permanent and Temporary Sign Installer; Temporary and Interim Pavement Line Striping; Stringline Automation; Grades; Lock Level; Certified Traffic Safety and

\$ 23.65

FLAGPERSON (Certified) Flag Only, No Pattern Set up, etc., WATCHPERSON.

GROUP VI \$ 33.90

Asbestos and Toxic Waste Foreman; Leadman and Job Steward (coordinator).
(GUARANTEED 40 HOUR WORK WEEK UNLESS LAID OFF).

GROUP VI-A \$ 32.00

Asbestos and Toxic Waste Laborer; Lead, Chemical Abatement Laborer; Confined Space Laborer.

GROUP VII \$ 32.55

Wrecking: Foreman; Baster (GUARANTEED 40 HOUR WORK WEEK UNLESS LAID OFF).

\$ 31.45

Job Steward; Lead Person.

\$ 31.15

Bar Person; Burner.

\$ 30.95

Bar Person Helper & Laborer

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BENEFITS:

Welfare	\$ 5.70	for all hours worked
Pension	\$ 5.90	for all hours worked
Annuity Fund	\$ 4.00	max 40 hours worked
Training	\$ 0.50	max 40 hours worked
LECET	\$ 0.10	max 40 hours worked
IAF	\$ 0.35	max 40 hours worked

DEDUCTIONS

Dues, PAC, Legal \$1.12

OVERTIME: Time and one half for all overtime. Double Time for Sundays and Holidays.

NOTE: Due to Federal Regulation, the \$.10 Legal Benefit Contribution has been incorporated into the Laborer's pay to be taxed and deducted the same as the Dues Checkoff and PAF Contribution to a maximum of 40 hours per week. The \$1.0 Legal Benefit Contribution is then deducted from the Laborer's pay. The Dues Checkoff and PAF Contribution remain in the pay. The overtime is paid on the hourly rate-minus the \$1.0 Legal Benefit Contribution. Dues Checkoff, PAF, IAF, Legal, Training, Annuity and LECET Benefit Contributions are paid on a 40 hour maximum per week. Pension, Health and Welfare Benefit Contributions are paid on all hours worked.

HOLIDAYS: *New Year's Day, Lincoln's Birthday, Presidents Day, Good Friday, *Memorial Day,
(PAID) *Independence Day, *Labor Day, Columbus Day, November Election Day, Veteran's Day, *Thanksgiving Day, *Christmas Day.

* These marked holidays are to be paid at the rate of Double Time and one-half (2.5X) if worked. All other holidays to be paid at Double Time (2x).

BUSINESS MANAGER: Carlos Ascensao

ADDRESS: 140 Broadway
Hawthorne, NY 10532
914.769.0300 Phone
914.769.0969 Fax

Revised 5/1/08