

**METALLIC LATHERS & REINFORCING IRONWORKERS LOCAL #46  
HEAVY AND HIGHWAY AGREEMENT  
AGREEMENT #1**

**JURISDICTION:** Westchester, (southern) Rockland, 5 NYC boroughs, Suffolk County, Nassau County.

**EFFECTIVE DATE:** 7/1/08  
to  
6/30/09  
per hour

**WAGES:**

<i>Journeyman</i>	\$37.50
<i>Foreman</i>	\$40.50

**BENEFITS:**

Trust Fund	\$6.81	
Dental Fund	\$0.50	
Pension	\$10.85	
Scholarship	\$0.10	
Ironworkers Impact	\$0.10	
Apprentice Fund	\$1.01	
Promotional Fund	\$0.03	
Advancement Fund	\$0.20	
LMCT	\$0.38	
Substance Abuse	\$0.01	
Annuity	\$11.50	
Annuity "Plan B"	\$0.50	
Vacation	\$8.50	taxable

Dues, Security, PAC, Target Fund	\$1.87	taxable
-------------------------------------	--------	---------

**Total Ben. Package**      **\$42.36**

HCIF      \$0.25

**NOTES:** Trust Fund Contributions for Journeyman Benefit Check to be sent to the jobsite with payroll and the appropriate Trust Fund Forms.

In the event of overtime, the foreman's rate shall be pro-rated.

**OVERTIME:** Overtime is Time and One Half (1.5x) on everything (after 10 hours worked, those extra hours shall be double time on everything. Sundays and Holidays are double time for all hours worked.

**HOLIDAYS:** New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Presidential Election Day, Thanksgiving Day, Christmas Day.

**BUSINESS MANAGER:** Robert A. Ledwith

**ADDRESS:** 1322 3rd Avenue  
New York, NY 10021  
212.737.0500 Phone  
212.396.3793 Fax

Revised 7/13/08